



Data & Risk Analytics

Data Science | Credit & Risk | Artificial Intelligence

Practice Overview



Stott and May

Professional Search Limited

Transform.Today

access.

HAVE YOU GOT THE TALENT TO TURN DATA VOLUME INTO DATA VALUE?

Stott and May's Data & Risk Analytics practice helps businesses find the right talent to create tangible outcomes from their data assets. Organisations seeking to deliver competitive advantage from data need to secure the perfect blend of people, process and technology. Our focus is on the people. Whether that's the people capable of building the strategy and vision around your information assets all the way through to the people who extract day to day insights from your data to support business decision making.

Our team of consultants have the market knowledge coupled with a large 'known' candidate network to help our clients secure talent for even the most challenging to source, specialist data skillsets in vastly accelerated timeframes. We offer extensive coverage across the enterprise information management space ensuring we can deliver high quality options to add value at every stage of the data lifecycle within your organisation from CDO's to NLP Engineers.

HOW WILL YOU KNOW WHEN YOU NEED US?

1. Existing recruitment options lack the technical knowledge required for specialist data roles.
2. You need assistance in scoping senior data positions e.g. CDO.
3. Requirement to access a broader network of 'passive' candidates to accelerate time to hire.
4. The 'skills shortage' associated with certified data science professionals is creating challenges.
5. You need to understand the competitive landscape and salary benchmarks to secure talent.
6. You want access pre-screened candidates with a proven track record of creating tangible outcomes from data.

execute.

RECENTLY COMPLETED PROJECTS

To give you a sense of the types of assignments we engage in here are just a few of the roles we have recently filled.

Data

Chief Data Officer	Head of Data	Data Scientist
Director of AI	Data Architect	Data Engineer
Research Scientist	Research Engineer	

Risk

Chief Risk Officer	Risk and Policy Director	Head of Risk
Portfolio and Risk Analyst	Risk Analytics/Modeller	Credit Risk and Portfolio Manager
Credit Risk Analyst	Collections and Recoveries	

Access an extensive candidate network of over 5,000 data enablers

expertise.

WE ACCELERATE PROGRESS IN
INFORMATION MANAGEMENT

Data

Data Senior Appointments	Data Science	BI & Analytics
Artificial Intelligence	NLP/NLU	Computer Vision

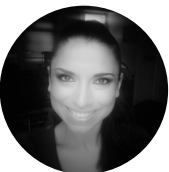
Risk

Collection and Recoveries	Scorecard Modelling / Management	Credit Risk Reporting
Credit Approval and Underwriting Lifestyle	Risk Analytics and Modelling	Policy and Portfolio Analysis

engage.

LET’S TALK THE SAME LANGUAGE

“If you’re looking for a recruitment partner to bridge the skills shortage associated with technical data roles, whether it’s artificial intelligence, data science or even more senior leadership positions, it’s essential that your chosen partner has strong domain experience. They should be part of the data community. The Stott and May Data & Risk Analytics practice plays an important role in making sure that all stakeholders across the hiring process are talking the same language. Our heritage in technical data recruitment ensures we can add value from scoping out the brief with internal HR functions and hiring managers through to positioning the challenges and the requirements of the role accurately to candidates. We know how to find data talent – because we understand it.”



Andreia Rosa
Head of Data Science & Analytics – Stott and May

deliver.

WHAT DO OUR CLIENTS SAY ABOUT US?

"I worked with Stott and May at my previous company and was keen to engage with them at Mango, as I have always found them to be professional and personable. The consultant we worked with reflected exactly what have come to expect from Stott and May. They were professional, courteous and unlike many recruitment consultants a pleasure to deal with. From the outset they took the time to understand my requirements, and made sure I got only received highly qualified CVs. This ensured that I only saw quality candidates, which led to high quality conversations."

- Head of Consultancy, Mango Solutions

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MANGOSOLUTIONS
data analysis that delivers

partner.

MEET THE KEY PEOPLE.

Meet some of the team that have a proven track record in finding the talent to help accelerate your data strategy.



Andreia Rosa
Head of Data Science & Analytics

Andreia has deep understanding of the Data Science and Analytics market and its needs. She has built a large network of over 5,000 data professionals that continues to grow daily as a result of the quality of client and candidate care she provides. Her ecosystem of client partner's spans across regions including the UK and EMEA. Andreia prides herself on being able to draw the perfect balance technical expertise, business acumen and cultural fit based on knowing her client's requirements inside out. Her goal is to support businesses in finding the right partners and talent to succeed in Digital Transformation.



Shannon Ward
Credit & Risk Analytics Specialist

Shannon has an in depth understanding of the Credit and Risk market and its requirements. She has extensive experience providing innovative solutions across the Credit and Risk lifecycle for Asset Finance, Utilities, Banking and Consumer Finance clients. She is dedicated to her market and prides herself on her industry and market knowledge. Her Clients and Candidates are always at the forefront of her mind which has enabled her to build and maintain strong, valued relationships. Her goal is to partner providing businesses with innovative solutions to their requirements by using her wealth of market knowledge.

"Stott and May have done a fantastic job, evidenced by the quality of candidates submitted to us so far. They placed the first assignment we gave them, where others have struggled. Stott and May have a credible and resourceful team to represent them in the data and analytics space."

- CDO, Addison Lee

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ABOUT STOTT & MAY.

Founded in 2009 Stott and May are a professional search firm with a passion for helping leaders achieve complete confidence that they have hired the right talent, first time in fiercely competitive markets. We believe you should never have to make the choice between quality of candidate and time to hire.

As a result, our business has been founded on the principle of offering a premier standard of search service delivered in vastly accelerated timescales, that our competition simply cannot match. Because after all this is about more than just recruitment, it's about turning your business vision into reality.



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