

SOFTWARE SECURITY ENGINEER

Let's get to work.



workrise[™]



SECURITY LEADERSHIP

Welcome to Workrise

I wanted to start by thanking you for taking the time to look at Workrise as a potential employer. We are fully conscious that in the security profession there is a lot of choice out there.

One of the big things that typically gets candidates excited about our function is the problems we are trying to solve. We are achieving a lot of 'firsts' and have developed a strong, mission driven, culture. We are outward looking. Attribution is important to us. And we have a strong commitment to building a relationship with the security community.

We also have a key role to play in continuation of our incredible growth trajectory. This is a chance to be part of that story. To work in an environment where the senior leadership team are invested in security and see it as enabler

to achieving business objectives. All this really paves the way for you to make a meaningful, career defining, impact in a hyper growth company.

We are not a standard security operation. We are a proactive security practice with a strong focus on intelligence driven data collection and automation. We are a place that you can develop as part of a clearly defined function. And we are looking forward to hearing more about you.

Eric Murphy

VP, Security - Workrise





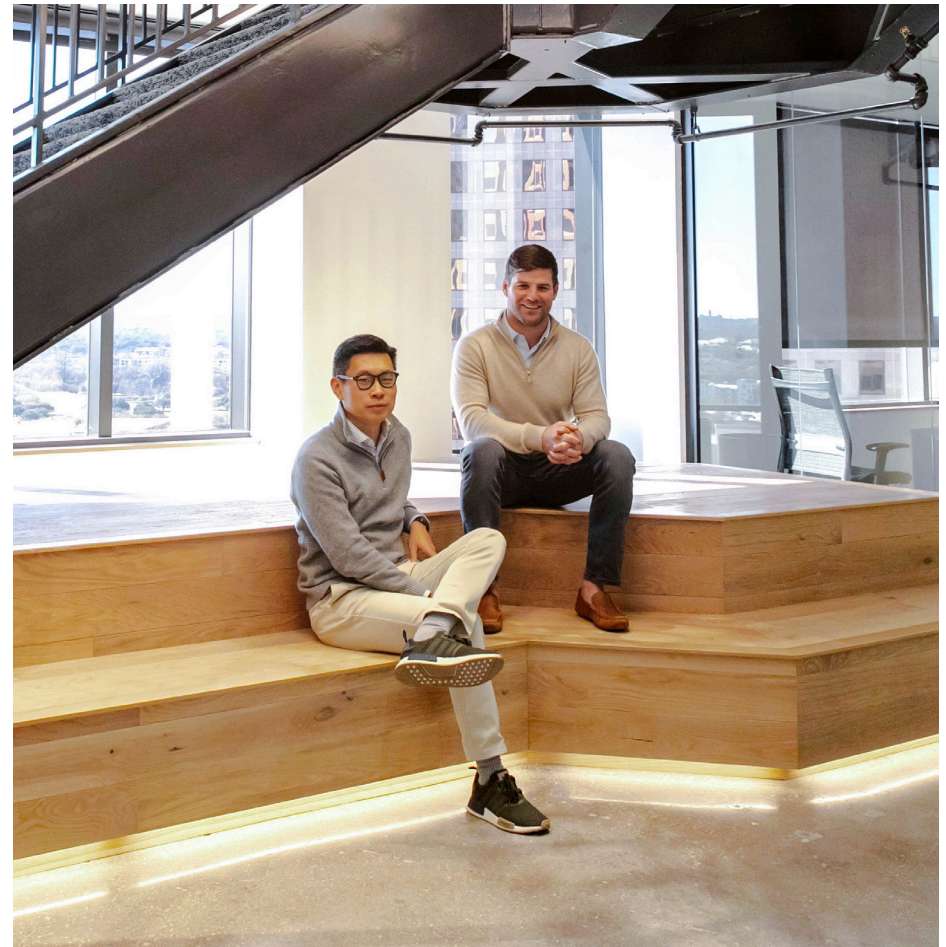
WORK WITH PURPOSE

We put in the hard work for the world's hardest workers.

Our Vision

Workrise is where the best workers power the world's most successful projects.

We are united by a common mission: to deliver services and technology that fundamentally change how skilled workers and the businesses they serve get hard work done.



(Co-Founders Xuan Yong & Mike Witte)



OUR CORE VALUES

We show up every day.



Own the mission

We are mission-driven above all else. As owners, we prioritize our workforce and customers. We take initiative to solve problems and own the results from start to finish.



Raise the bar

We aim high and continually strive to raise the bar in order to achieve our mission. We deliver outstanding, high-quality solutions.



Learn and grow

We learn from our failures and capitalize on our wins big and small, turning everything into a springboard for growth. We are open-minded, resilient, and embrace change.



Find solutions without egos

We lead with low egos and make objective decisions based on facts and data. With mutual respect for each other, we continuously collaborate to find the best solution.





WHO WE ARE

Transforming how hard work gets done.

In 2014, we set out to create a better way to get work done in the Oil & Gas industry. The goal - to build the most reliable and cost-effective workforce solution, using technology to make it easier to manage and deploy workers at scale. Over time, we've grown to serve construction, wind, solar, and defense.

We're a Series E startup, backed by industry-leading investors Founders Fund, Bedrock Capital, Andreessen Horowitz, Baillie Gifford. To date, we've placed over 26,000 skilled tradespeople with over 500 businesses and are poised to grow exponentially over the coming months and years.

22+

Physical Offices

We're headquartered in Austin, TX, with corporate offices in Denver, CO and Belfast, Northern Ireland.

570+

Employees and Growing

We are driven by our mission to empower the people who get hard work done. We come to work every day in service of our workforce and our customers.

268K

Skilled Workers On Our Bench

We support hundreds of thousands of workers across the oil & gas, wind, solar, construction, and defense industries.

95%

Client Satisfaction Rate

We're committed to building a better way to get hard work done.



OUR BENEFITS

We believe our people deserve the best.



Inclusive Coverage

We offer every employee health, dental, and vision insurance, with options that give you more choice and control.



Flexible Vacation

Unplugging from work is essential. We have a flexible PTO policy for full-time employees and we encourage you to use it.



Planning for the Future

Life happens. From 401k matching to disability, life insurance, and up to 14 weeks parental leave, we have you covered.



TESTIMONIAL

Inside the security team



It's not hard to find a bunch of security issues with a company. What is hard is making changes required to really impact the security posture. I joined workrise because I felt it was important to face all those challenges as part of a team where building attack-chain inspired tools and analytics (SIEM) would deepen my understanding of security as a whole. Plus great compensation and work flexibility.



Kesten Broughton

Software Security Engineer - Workrise



SECURITY ENGINEERING

A platform for the future of work.

Our Security Engineering team at Workrise is helping to build a modern and scalable platform for the future of the skilled labor workforce. You will be owning a large portion of the security technical practices that focuses on providing a unified view into all security functions.





LEADERSHIP TEAM

We are looking forward to working with you.



Xuan Yong
CEO & CO-Founder



Mike Witte
COO & CO-Founder



Derek Beckman
Head of Marketplace
Operations



Olivia Howe
Head of Legal



Raj Naik
Managing Director,
New Verticals



Praveen Kalamegham
Head of Engineering



IN THE NEWS

We are making the headlines.

The New York Times

**These 50
Startups May
Be the Next
'Unicorns'**

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**'100 Promising
Startups to
Watch'**

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crunchbase

**Austin's
Newest
'Unicorn'**

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TESTIMONIAL

Inside the security team



I joined Workrise for two reasons: leadership and vision. I strongly believe in the mission of lifting up workers and providing new avenues for opportunity and up-skilling for our skilled workforce. The leaders that I followed to Workrise strike a good balance among being empirically based decision makers while having a growth mindset paired with a long track record of building successful software teams. As a leader, I have been able to help grow a new generation of leadership as well as bring a level of maturation to our software practices as we shed our start-up skin and grow into a force to be reckoned with.



Tim Kelly

Director of Security Engineering - Workrise



THE ROLE

Software Security Engineer

Workrise is hiring a Software Security Engineer with a focus on developing security focused applications and services that will be responsible for the unified view into all security functions. Our ideal candidate for this role will be someone who has experience and deep understanding of modern cloud application environments, full stack development, the role of application security in the SDLC, and a keen sense of risk and threat assessment. This role involves building a full stack holistic view into core security functions, intelligence streams, and both internal and external data sources. Requires deep understanding of modern software development practices, external threats, and security workflows.

What you'll be doing:

- Partnering and collaborating with our engineering organization to foster modern security practices and culture.
- Automating data sources both internal and external that enables data collection into a unified backend.
- Creating a frontend that standardizes security workflows and functions that can provide a holistic view into threats and risks.
- Creating libraries to support the needs of Engineering, Privacy and Trust, and Research.
- Contributing to open source projects, and help to review open source contributions from Workrise engineering.

What you should have:

- Bachelor's degree in Computer Science, Engineering or related field or equivalent experience.
- Minimum of 5 years technical professional experience in a security or software engineering discipline.
- 2+ years of experience in cloud security, architecture, and secure coding practices.
- 2+ years working in a cloud environment (AWS, GCP, or Azure).
- 2+ years working with container orchestration services (ECS, K8's, Cloud Run).
- Demonstrated experience within the security community on open source projects, bug bounty submissions, or similar contributions.
- Deep knowledge of both loosely and strongly typed languages.
- Ability to work with engineering focused teams to promote safe development practices.
- Experience with CI/CD tools such as CircleCI, Jenkins, Github webhooks.
- Solid understanding of CVSS or other threat modeling frameworks.
- Demonstrated experience in at least one programming language such as Python, Java, Go, JavaScript, or Rust.
- Experience with the OWASP Top 10 and common application exploits, and techniques.
- Experience with RBAC and IAM access control techniques.
- Exposure to security and compliance, and privacy frameworks such as GDPR, CCPA, ISO27001, NIST CSF.
- Experience with full stack applications bridging the gap between frontend and backends.
- Experience with automating internal and external data sources.

A photograph of two construction workers in safety gear. The worker on the left wears a blue hard hat with 'ECC MECHANICAL' on it, safety glasses, and a high-visibility yellow vest over an orange shirt. The worker on the right wears a white hard hat with a headlamp, safety glasses, and a grey long-sleeved shirt with an orange safety vest. They are both looking down at a set of plans or a tablet on a workbench. The workbench has various tools and equipment, including a Milwaukee power tool and a blue container. The background shows a construction site with metal framing.

**Join us and
let's get to
work.**

workriseTM