



CANDIDATE BRIEFING PACK
INSIDER THREAT
INVESTIGATOR (EMEA)



A CAREER DEFINING OPPORTUNITY AWAITS

Welcome to DTEX Systems. We are excited that you've taken the time to explore our business and potentially join us on this incredible journey. We are already the leader in the Workforce Cyber Intelligence space, but our story doesn't stop there. It's time for you to join us on that next chapter.

As an Insider Threat Investigator, you'll be coming into a new and exciting space within the security industry. You'll be tasked with playing a key role in monitoring DTEX solutions on behalf of our clients and building custom analysis as part of our professional services offerings. We're looking for someone that has a passion for reviewing data points but is equally comfortable with building proactive working relationships with our customers. You'll be dynamic, personable, and analytical.

You'll be joining our EMEA business, which is in hyper-growth mode, estimated to double in size over the next 12-18 months. We have serious growth plans and that means serious growth opportunities for everyone in our team, whether you're looking to develop into a management position or establish yourself as an industry expert – we are here to support you.

DTEX Systems are one of the most trusted and innovative brands in the cyber security market. We've achieved over \$72.5 million worth of combined funding to date and have just set a record-breaking year for growth. So why not trust DTEX with that all important next step in your career?

Armaan Mahbod

Director Security & Business Intelligence



OUR OVERARCHING GOAL AT DTEX IS TO HELP
OUR CUSTOMERS BETTER UNDERSTAND THEIR
WORKFORCES, PROTECT THEIR DATA, AND
MAKE SMARTER, BETTER INFORMED BUSINESS
DECISIONS MORE RAPIDLY.

JOIN THE LEADING EXPERTS IN WORKFORCE CYBER INTELLIGENCE

DTEX Systems helps hundreds of organizations worldwide better understand their workforce, protect their data and make human-centric operational investments. Its Workforce Cyber Intelligence platform brings together UEBA, endpoint DLP, digital forensics, employee monitoring and insider threat management in one scalable, cloud-native platform.

Through its patented and privacy-compliant meta-data collection and analytics engine, the DTEX platform surfaces abnormal behavioral “indicators of intent” to mitigate risk of data and IP loss and make smarter business decisions quickly.



REASONS TO JOIN DTEX



An exciting growth opportunity

The EMEA team at DTEX is in hyper-growth mode with plans to double the team in the next 12-months. DTEX also provides an excellent platform for individuals to contribute to thought leadership as experts in their field. There's lots of room to grow at DTEX.



Solve important problems

Awareness of the risks and challenges associated with insider threats are becoming even more prominent as businesses continue to see a dramatic increase in remote workers. DTEX is uniquely positioned to solve highly relevant and complex problems.



Be part of the success story

Everyone wants to be part of a disruptive, high-growth company. This is an outstanding opportunity to contribute to the DTEX story - fresh off the back of a record-setting year for growth - fuelled by skyrocketing customer demand.



Consistent product innovation

DTEX are consistently investing in innovative product and service enhancements to continue to cement their unicorn status and leadership position in their market category. Be part of a business that's passionate about creating first-of-a-kind solutions.



Outstanding partnerships

Whether it's signing a strategic partnership with Splunk, entering into a formal public-private partnership with the MITRE corporation, or recently announcing its presence on the CrowdStrike App Store, DTEX continues to expand its reach.



Excellent benefits

Competitive salaries, private healthcare, pension contributions, and a flexible work culture all make up part of the employee experience at DTEX.



SAFEGUARDING VALUABLE IP AT WILLIAMS F1

In a highly competitive industry where fractions of a second can make or break success, see how Williams F1 trusts DTEX to protect their data without stalling innovation.

WATCH →



THE CULTURE AT DTEX

Keen to understand more about what it's like to work at DTEX? Here's just a quick run-down of some of the characteristics that commonly define the DTEX DNA.



Infectious enthusiasm

You'll enjoy collaborating at DTEX. They take a personable approach to all relationships and are excited about each other's ideas.



The power of the team

You won't see big egos at DTEX. There's mutual respect in every interaction and everyone has a key role to play.



The curiosity to go further

They embrace the unknown, consistently look for new ways to do things, and are passionate about problem solving and learning and development.



Loyalty to the cause

People at DTEX care about the company. They are committed to playing their part by building great careers for themselves, whilst contributing to the overall mission.



Passion for the customer

You'll find a group of individuals that really care about meeting or beating client expectations every time - building proactive relationships along the way.



AS SEEN IN...

Forbes

THE WALL STREET JOURNAL.

InformationWeek
DARKReading

cyber**scoop**



ITProPortal

THE LEADERSHIP TEAM



BAHMAN MAHBOD

President & CEO



MOHAN KOO

Co-Founder & CTO



DENIS EVERSEN

Chief Revenue Officer



JAY MANNI

SVP of Product & Engineering



RAJAN KOO

SVP of Customer Engineering



JONATHAN DALY

Chief Marketing Officer



RECENT AWARDS



**INSIDER THREAT AND DATA LEAKAGE
PREVENTION – GOLD WINNER**

2022 CYBERSECURITY EXCELLENCE
PRODUCT/SERVICE AWARDS



**INSIDER THREAT PREVENTION
NEXT-GEN**

CYBER DEFENSE MAGAZINE
2021 INFOSEC AWARDS



**LEADER AND FAST MOVER IN USER &
ENTITY BEHAVIOR ANALYTICS (UEBA)**

GIGAOM RADAR REPORT FOR USER &
ENTITY BEHAVIOR ANALYTICS, 2021



"The workforce is every organization's greatest asset, and in many ways the missing link to better cyber security. Real-time awareness and contextual intelligence about a user's behaviour, and understanding what's normal versus what's not, is the key to successful insider threat mitigation and attack prevention for every one of our customers."

Bahman Mahbod

President and CEO of DTEX Systems

TAKE A TOUR OF THE PLATFORM

DISCOVER THE MISSING LINK FOR HOLISTIC, AUTOMATED CYBERSECURITY AND IT OPERATIONS.

Take an interactive platform tour to learn how DTEX delivers human behavioral intelligence to enrich SOC workflows and response, augment NGAV with people-centric DLP and forensics, proactively mitigate insider threats and identify operational inefficiencies.

[CHECK OUT THE PLATFORM HERE →](#)



INSIDER THREAT INVESTIGATOR (EMEA)

BRIEF DESCRIPTION:

DTEX Systems is seeking an Insider Threat Investigator, a core member of the DTEX i3 Team. The DTEX i3 Team is tasked with the monitoring of DTEX solutions on behalf of customers and developing custom analysis solutions as a part of a professional services organization. The successful Insider Threat Investigator must be a team player as well as an individual contributor. Whether working independently or as part of a team, individuals in this role must be able to successfully complete deliverables and meet or beat expectations within designated timeframes, as defined by a project plan. Successful candidates will have a strong foundation of excellent analytical skills enhanced by a clear devotion to serving and satisfying customers. Following the announcement of MITRE and DTEX Systems' public-private partnership, a successful candidate must demonstrate interest and contribute ideas as part of the MITRE Inside-R Protect™ program. Along with the job responsibilities highlighted below, the insider threat practitioner will be expected to assess and review existing or planned Insider Risk Programs identifying gaps for growth and maturity of the clients program.

PRINCIPAL JOB RESPONSIBILITIES:

- Analyze customer activity data to identify current or potential threat-related events, behaviors, and patterns.
- Coordinate with customers to determine areas of specific interest and concern upon which to focus investigations.
- Prepare and deliver reports, using metrics and data visualizations, to effectively communicate discoveries to customer.
- Develop recommendations to address and remediate threat discoveries, and proactive measures to promote a secure customer environment.
- Establish and secure trust with clients by maintaining privacy, confidentiality, and objectivity for all interactions with the customer and their data.

ADDITIONAL RESPONSIBILITIES MAY INCLUDE:

- Providing Tier 1 and Tier 2 support to customers, for both troubleshooting and usage of the Dtex software platform as needed.
- Coordination with engineering resources for Tier 3 support of the Dtex solutions for existing customer deployments as needed.
- Working with engineering to provide feedback based on personal and customer impressions of Dtex services, reporting bugs and problems encountered in the field, and making recommendations for improvement and new service features.

SKILLS & KNOWLEDGE:

- 3+ years of experience in business intelligence, operations, or analytics. Experience in security, fraud, or financial services strongly preferred.
- Strong problem-solving skills, ability to analyze complex multivariate problems and use a systematic approach to gain quick resolution
- Experience with administration, troubleshooting and scripting in Linux and Windows environments (PowerShell or Python experience preferred)
- Ability to access and analyze data using industry standard tools (e.g. MS SQL, PostgreSQL, ElasticSearch, Lucene, Kibana, Tableau, Qlik, Crystal Reports, Excel).
- Excellent communication (written and verbal) and presentation skills, both internally and externally. Ability to communicate findings to all levels of Management team to include Director and CxO levels.
- Experience with statistical analysis tools desirable (R, Matlab, SPSS, etc.).

DTEX Systems is proud to provide equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, gender, religion, sex, national origin, age, disability, or genetics.



DTEX