



Map out your future at Airbox

Chief Technology Information Officer
Candidate Briefing Pack



Welcome to Airbox

Thank you for taking the time to learn more about the exciting CTIO opportunity at Airbox. As we continue to grow, we are thrilled to create this role for a strategic individual that's ready to lead.

At Airbox, we developed a platform that presents real-time information on a visual aid that can be augmented and shared, providing a single pane of glass view to responders and commanders simultaneously. As well as being at the cutting edge of technology, our mission drives us forward. We exist to make people safer - something not all tech companies can say.

As you read through this pack, I hope you get a sense of how special the culture is at Airbox and how truly career-defining the opportunity at hand would be. I look forward to receiving your application and meeting you for an interview.

William Moore

WILLIAM MOORE
CEO AND CO-FOUNDER





Proud to make a difference

Airbox produces the most comprehensive suite of situational awareness tools available anywhere on both desktop PCs and mobile platforms.

Designed for planning, execution and after action review, Airbox software is trusted by law enforcement, military, search & rescue, fire and medical emergency services.

With over 400 maps available to use and the option to create your own, the base level map can sit off-line allowing operations to continue whilst no internet access is available.

As we enter a new phase of growth, we are looking to capitalise on the early success we've seen in the commercial sector. Over the next 5 years, you'll play a key role in helping us to continue to diversify our product fit and extend to new and exciting use cases.

The Values that Drive us



Commitment

We always go the extra mile for our customers and to support what they are trying to achieve.



Positive Realism

We see things as they are, and focus on what we can do to make them better.



Delight

We add joy to the workplace, our interactions, and our products.



Accountability

We accept responsibility for our actions, collectively and individually.



Humanity

We treat everyone with respect, sympathy, fairness and understanding of their strengths, limitations and diversity as human beings.



Quality

We will be proud of the quality of our output and will always project an image of quality in everything we do.



Ethics

The difference our actions and products make in the world matters & we act ethically always.



Reasons to Join



A pivotal role

You'll be breaking ground in this newly created position, and will have the opportunity to take ownership of the future of the space, and team.



Truly hybrid work

We believe you should work in a way that best suits you. Aside from monthly stakeholder meetings, you are free to choose when to come into the office.



Make an impact

It's rare in the tech space that you'll have the opportunity to work on a product that influences peoples lives for the better. Get ready for a job with purpose.



Explore the world while working

You'll have the option to work from another country for 1 month each year, giving you the freedom to explore new places without using your holiday allowance.



Work with a collaborative team

You'll find a fully supportive senior leadership team, and a culture of knowledge sharing and collaboration, enabling you to do your best work.



Ethically lead culture

Our core values and ethics serve as our "true north". We believe in acting ethically, and with respect to staff, stakeholders, and customers alike.



The impact of our product

75%

Reduction in verbal
communication

38%

Reduction in
response times

67%

Increased
personal safety

26%

Increased safety
confidence





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I recently joined the Airbox team. I was very clear on the type of company I wanted to join from a culture, technology and passion perspective. I've been really impressed with the executive team and how the company is led and operates. The staff at Airbox are truly passionate about what we do and dedicated to getting to the right results together.

Karen Gallantry
Chief Revenue Officer



What you'll get in return



Medical Insurance



Life Assurance



Hybrid Working



Four Weeks Working
from Anywhere



Equity Package



Holiday Buyback



Equipment Allowance



Generous Pension
Scheme





Your next steps with Airbox



You'll first meet with Joanna Mower, our COO, for an informal conversation about the role. This is a great opportunity to find out more about Airbox, and to tell your story.



At the second stage of the process, you'll meet with Christopher Lacy-Hulbert, one of our directors, for a more technical interview. You can use this stage to make sure you feel confident with the challenges you'll face in the role.



Finally, before an offer is made, you will meet our whole Executive team and Board in-person, where we can ask you any last questions, and you will have chance to do the same before you commit to the opportunity.



Chief Technology Information Officer



We are looking for a Chief Technology & Information Officer (CTIO) who wants a career-defining role to design and execute a technology strategy that will allow the business to achieve its potential over the next 5-10 years.

You should be a strategic thinker, have sound business acumen, be an effective communicator, and be an expert in technological development with a passion for making the world a better place.

Security is important to the business, it is the CTIO's responsibility to ensure that information security is seen as a priority across the whole business and embedded into our processes.

The role will provide sound technical leadership in all aspects of the business and the successful candidate is expected to be a thought leader who inspires their stakeholders. Management experience in a well-run business that has seen significant growth is important.



Chief Technology Information Officer

In this role you can expect to:

- Advise and report to the board of directors.
- Promote a culture of high accountability, and high support.
- Develop and be accountable for the Technology and Delivery function.
- Seek efficiencies and simplify processes.
- Develop, and foster relationships with stakeholders.
- Continually monitoring and reporting on the threat landscape
- Provide leadership on the delivery of major contracts.
- Create policy around the use of business technology.
- Manage, lead and help with the growth of your team.
- Contribute to and monitor KPIs and Tech budgets.
- Understand and promote the business vision and values.

We believe that you'll thrive in this role if:

- You're hands-on and are willing to roll up your sleeves and lead from the front.
- You are looking for a role with a positive impact on society.
- You are able to work with stakeholders across the business.
- You are able to lead diverse teams within a hybrid working environment.
- You are strategic, analytical, and alert to new trends.
- You look for solutions that will future-proof the business.
- You can prioritise tasks, and cope with the multifaceted nature of the job.
- You are an inspiring leader who can articulate a clear vision.
- You empower your teams to provide high-quality solutions.
- You are self-aware and know how to get the best out of others.
- You can utilise people based on their individual skills.
- You are customer-centric in your approach.
- You value diversity, welcome mistakes, and reward originality.



