



CAPABILITY OVERVIEW

AI & Machine Learning Recruitment Powered by Professionals

 **Nicola W.**

Research Scientist



Placed at



 **James M.**

Machine Learning Engineer



Placed at



Thanks for considering our AI & Machine Learning practice

Stott and May's AI & Machine Learning practice caters to a diverse array of clients, ranging from innovative startups to established giants in the finance and tech sectors. We excel in filling crucial contract and permanent roles, providing project-based consultancy, and orchestrating large-scale team build-outs across various industries.

Our successful collaborations with renowned entities like OpenAI demonstrate our significant role in enhancing AI/ML capabilities and scaling operations. Our track record with pre-IPO companies and industry leaders, such as Google and Walmart, underscores our proficiency in identifying top talent and constructing specialized teams in NLP, LLMs, and GenAI. By spearheading the creation of Intelligent AI labs and Innovation Labs, we've solidified our position as key contributors in advancing AI and ML recruitment practices worldwide.

At its core, Stott and May act as the vital link connecting extraordinary talent to groundbreaking AI initiatives, thereby driving growth, innovation, and success throughout the tech industry.

Agni Ghosh




Agni Ghosh - Director
AI & Machine Learning

Key reasons to work with our team of passionate specialists


- Connected with talent communities**
Get extended access into the world of AI/ML talent and ensure you are effectively positioned with candidates as the #1 choice in a competitive market.
- Innovative solutions tailored to you**
Whether you need one-off hires, team buildouts, consulting, or project-based delivery teams on an FTE, T&M, or SOW basis, we're here to help you reach your goals.
- Inclusive recruitment comes as standard**
We understand that different drives better when it comes to data teams. We introduce DE&I recruitment best practices across your hiring process.
- Proven to perform in AI/ML recruitment**
We are fortunate to have the backing of hiring managers who will speak on our behalf about our ability to deliver talent on time and on budget.
- Always looking to add value**
We're all about ensuring you stand out with optional recruitment marketing features to make a real impression with top talent.


The types of roles we regularly work on


If you've got a brief for a role in the AI & Machine Learning space we've got the experience and track record to work it. Not only that but we've got the network to fill it fast. We can help you enhance the quality of your candidate shortlists across the following key positions, and more.


 Machine Learning Engineer

 Machine Learning Scientist

 Machine Learning Researcher

 AI Engineer


 Data Scientist


 Research Scientist

 AI Architect

 Computer Vision Engineer

 NLP Engineer

 Data Engineer

 Head of Data Science

 Head of AI

 VP of Machine Learning

 VP of Data


 Lead Engineer


 Software Engineer

 Engineering Manager

 Chief Architect

 Software Architect










 **Natasha J.**
NLP Engineer

★★★★★

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Superior coverage & specialism across data domains

-  Multi Model ML (Video, Audio, Text)
-  Generative Models
-  Computer Vision, Robotics
-  Neural Networks (Automated ML)
-  Natural Language Processing
-  Recommender & ranking Systems
-  Reinforcement Learning

Track record & recently completed projects

Get a sense of our ability to deliver on complex requirements from transformative clients by taking a look at some of our latest placements and success stories.



Engineer (x2),
Research Scientist (x2).



Engineer (x2).



Data Scientist,
Software Engineer.



AI Lead,
Engineering Lead.



12 x Data Scientists,
ML Engineers.



Software Engineer.



What our clients say about our team

“Stott and May have enabled us to tap into the top 1% in the AI & ML talent pools across North America that we didn’t think we’d ever get access to, both at an individual contributor and leadership level.”

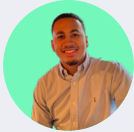
CEO
Seed stage AI start-up

Meet the AI & Machine Learning practice



Andy Burgess
Associate Director

Andy leads our AI practice at Stott and May. Andy has been involved in Data recruitment on a global scale, working with high-growth start-ups to enterprise level business' advising and hiring strong AI, Machine Learning and SWE talent. Having been in the industry for over 12 years, Andy's not only led and built successful high-performing Data recruitment teams; he's also had multiple customers come to him for advice on how to build their founding AI teams and consulted with C-level on best practices to make that a reality.




Alexis Navaro
Managing Consultant


Alexis spearheads our Machine Learning search team. Alexis is a seasoned Managing Consultant in the AI/ML division at Stott and May, focusing on partnerships across all the United States. With a sharp focus on the intricacies of the ever-evolving tech landscape, he excels in connecting organizations with top-tier talent. He has helped some of the biggest technology names globally hire for talent in this space alongside start-ups looking to hire their first MLE's.




George Wilson
Manager




George leads our Software Engineering practice at Stott and May. With the ever evolving landscape of AI/ML we are also positioned to compliment talent pools from a SWE skillset, with a particular focus on Functional Programming. Open source technologies play a pivotal role in how our customers define the AI market, George has numerous years of experience in the space and has operated across the APAC, EMEA and US regions advising and helping a diverse range of businesses with their Engineering talent.

A large rectangular profile picture of Raymond P., a man with short dark hair, wearing a yellow button-down shirt, with his arms crossed.

 **Raymond P.**
Machine Learning Scientist


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What you can expect from our service

-  Access to passive talent pools and extend networks.
-  Cross-referenced GitHub & Google Scholar recommendations.
-  Best practices around neuroinclusive recruitment.

About Stott and May

Founded in 2009 Stott and May are a professional search firm with a passion for helping leaders achieve complete confidence that they have hired the right talent, first time in fiercely competitive markets. We believe you should never have to make the choice between quality of candidate and time to hire.

As a result, our business has been founded on the principle of offering a premier standard of search service delivered in vastly accelerated timescales, that our competition simply cannot match. Because after all this is about more than just recruitment, it's about turning your business vision into reality.

www.stottandmay.com

